



# **MASPRO<sup>®</sup>**

**Looking for an opportunity to grow?**

**Career Opportunity**



A row of industrial hydraulic cylinders, likely from a manufacturing company, arranged in a line on a workbench. The cylinders are dark grey or black with silver-colored threaded ends. The background is slightly blurred, showing a workshop environment with various tools and equipment.

# **BUILD YOUR CAREER WITH US**

**AN AUSTRALIAN BRAND THAT'S  
BECOMING A GLOBAL PLAYER**

## **FINANCIAL CONTROLLER**

- Join an organisation that can empower you to deliver actionable insights from financial data.
- Exciting vertically integrated manufacturing environment with global scalability.
- Take an established, successful organisation with a national footprint into the future.
- Join a nimble, motivated team of 100 with a proven track record of success.
- Lead with clear purpose, strategic direction, and execution.
- Be part of a structured, energetic and values-aligned Executive and Management team.
- Achieve great results in a well-resourced environment where stuff gets done.
- All applications and correspondence will be treated in strict confidence.



# WE ARE MASPRO

## AN AUSTRALIAN OWNED MANUFACTURER OF PRECISION ENGINEERED MINING PARTS

MASPRO is an Australian owned and operated engineering company that focuses on improving product design and the manufacturing of high quality drill parts to improve product life and performance equal to, or better than, OEM (Original Equipment Manufacturer) in the hard rock mining industry.

At MASPRO our parts are re-designed to prevent recurring issues and manufactured right here in

Australia to meet local specifications. With OEM parts produced globally, there isn't the same opportunity to make modifications for local applications or conditions.

All of our parts for underground and surface applications are engineered for safety, reliability and productivity to improve efficiency and performance in mining operations.



## OUR CUSTOMERS

With a reputation for high level engineering, ease of ordering, responsive delivery and high-quality products our customer know they can count on MASPRO.

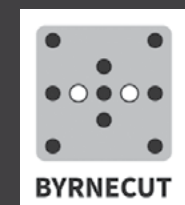


RioTinto

Newmont

GLENCORE

Barrminco






# THE MASPRO DIFFERENCE

With a national footprint and continued growth you are sure to find a collaboration hub near you. Our innovation hubs are where the magic happens, our team of engineers are always working to optimise parts for safety, reliability and productivity. The teams at our distribution centres ensure that our most common parts are always instock, robustly packed and individually sealed to ensure shorter lead times and maximum quality. Our customer hubs are full of people ready to provide support throughout the customer journey so our customers, the most important people in our team, get the quality and service MASPRO is known for.

Quality is always our top priority from raw materials and design to testing and delivery. We strive to ensure our components meet or exceed the original manufacturer specifications. In our manufacturing hubs our cutting-edge automation technology, is meticulously engineered to streamline production and ensures the highest standards of quality. From CNC machines to robotic arms, we use automation to transform our production process, enabling us to consistently deliver superior parts with unparalleled efficiency.

High-quality components, parts and assemblies for the world's best mining equipment designed and manufactured right here in Australia. That's the MASPRO difference.

A black and white photograph of two young men, likely engineers, working in a large industrial facility. They are both wearing light-colored shirts with the MASPRO logo. They are focused on inspecting a large, complex metal component that is mounted on a workbench. The background shows the interior of a factory with various pieces of equipment and structural elements.

**“A KEY PART OF OUR OFFERING IS TO BE ABLE TO TAKE A PROBLEM, ENGINEER A SOLUTION, MANUFACTURE THE PRODUCT, CONTROL THE QUALITY, THEN STRATEGICALLY DELIVER THE SOLUTION TO OUR WHOLE CLIENT BASE”**

**GREG KENNARD | CEO AND FOUNDER**



# ARE YOU AN EXPERIENCED FINANCIAL CONTROLLER?

Do you have experience in developing, implementing and managing an assortment of accounting related tasks to ensure compliance while supporting the business during a phase of intense growth?

You'll have proven experience with:

- Financial Controlling roles within the manufacturing industry
- Leadership of a Finance department with remote staff
- Building and developing a positive and proactive work culture
- Collaborating with the wider organisation and to support and bring insight for strategic decision making

## ABOUT THE ROLE

The Financial Controller is essential for providing accurate and timely management reports and will lead a small team, reporting directly to the CEO. The ideal candidate will have a strong foundation in accounting principles, facilitating a productive relationship with the CEO, and will be adept at offering actionable insights from financial data, not just reporting it.

In our manufacturing environment, cost accounting is vital for tracking production costs, valuing inventory, and analysing variances. The Financial Controller will incorporate these insights into financial management and planning, aiding in budgeting, pricing decisions, and performance measurement. Collaboration with colleagues at all levels and locations is crucial to ensure accurate reporting, effective cost control, and strategic decision-making.



MORE SPECIFICALLY,  
YOU WILL

- The successful candidate needs to demonstrate the following experience, competencies and skills:
- Qualifications commensurate with role requirements: Accounting, Finance, Business, Economics.
  - Five or more years of experience in a finance role in an intensive manufacturing organisation.
  - Exceptional verbal, written, and visual communication skills, and disciplined execution of projects.
  - Network building with other subject matter experts.
  - Collaborative team player with positive agile mindset and can-do attitude.
  - Integrity and transparency in all activities and a demonstration of MASPRO's core values.
  - Positive supporter of strategic and creative ideas as presented by the management team.
  - Appetite for continued learning, personal and career development.
  - Focus and attention to detail.
  - Strong desire to build success and develop people around you to be better than yourself.



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WHAT WE OFFER

- Join an industry-leading Australian manufacturer that values its people, nurtures its customers and produces world class products.
- Enjoy a fantastic workplace culture as part of our team of 100 across Australia
- Competitive salary and benefits package and professional development opportunities.
- Enjoy a culture of confidence, trust and potential for flexibility in work arrangements.
- Potential for career development in a financially strong organisation demonstrating sustained growth.
- Employee Assistance Program.

HOW TO APPLY

- Please attach your resume and a cover letter, addressing the selection criteria below:
- **Reporting cadence:** Can you provide examples of how you have improved the efficiency and timeliness of monthly reporting whilst maintaining accuracy and compliance.
  - **Growth and scaling up:** Outline your experience with an organisation that was required to scale up. What measures did you take to help ensure that this was executed and financially sustainable.
  - **Management Accounting:** Provide examples of where you've applied Cost Accounting and Allocation Methods in a manufacturing environment.

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Employer questions

- Your application will include responses to the following questions:
- Which of the following best describes your rights to work in Australia?
  - Do you have a current, valid Australian Driver's licence?
  - How many years' experience do you have as a Financial Controller in an manufacturing organisation?
  - Do you hold qualifications in Accounting, Finance, Business or Economics?





# WHERE ARE WE?

## KEY

- CUSTOMER HUB
- INNOVATION HUB
- DISTRIBUTION CENTRE

MT ISA

BRISBANE

PERTH

CONDOBOLIN

WETHERILL PARK



[maspro.com.au/](https://maspro.com.au/)

